

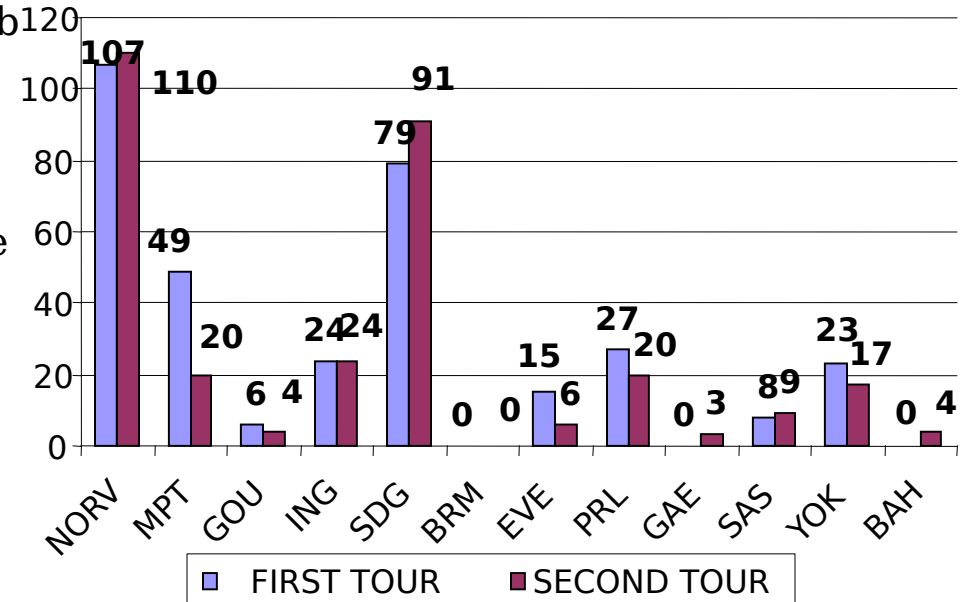
Department Head Detailing on a Page



NAVY PERSONNEL
COMMAND

- Web Based Slating
 - Billets, Slates Posted on Pers 412 Web
- Assignments Competitive
 - FITREPS and Quals Matter!!
 - First Tour: Strongest At-Sea Divo Records Compete the Best
 - Second Tour: Fitreps, CO's Response to Pers 41 P4 to CO
- PC Command:
 - Conduct Command Qual Board & Have Flag Endorsement Prior to Submitting Package to Pers-41
 - Board Held Quarterly By Pers-41 PCCs: Typically Screen 2X Reqmts

Billets by Homeport



1st Tour Slating

- Billets Posted ~3mos Prior DHS
- Slate ~2mos Prior DHS

PC Cmd Screen

- Quarterly Board
- Submit Package with CMD Qual Board 6-9 mos into Tour

2nd Tour Slating

- Slate 6-9 mos Prior to PRD
- Candidates and Billets Posted on Web

DHS

6mos

1st Dept Head Tour

~18
mos

2nd Dept Head Tour

~18
mos

Pipeline Schools, LV,
Turnover
AEGIS Pine ~ 3mos/ MCM

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DH Timing Concerns

Must be in the Job before LCDR Board Meets



LCDR PYG	Senior In Zone	Junior In Zone	Year Groups	LCDR Board	XO Board (1st Look)	CDR CMD Board (1st Look)
FY Pin LCDR	Based on Lineal Numbers (Available on Your BOL Record)		About 10 yrs from Commission Year (unless Deep Select)	MAR Before FY Pin	APR FY Pin LCDR	DEC PYG LCDR +3 Yrs
FY05	0864872 5	0877787 5	All YG95; First 15% YG96	MAR 04	APR 05	DEC 08
FY06	0877792 0	0881219 5	Middle 75% YG 96	MAR 05	APR 06	DEC 09
FY07	0881222 5	0885379 5	Last 10% YG96; First 85% YG97	MAR 06	APR 07	DEC 10
FY08	0885384 0	0901300 0	Last 15% YG97; First 70% YG98	MAR 07	APR 08	DEC 11
FY09	0901310 0	0976800 0	Last 30% YG98; First 50% YG99	MAR 08	APR 09	DEC 12
Promotion Zone Forecasts Are Sent VIA NAVADMIN Each Year in Late DEC (also on PERSNET website in the Selection Board link)						

Timing Based on Promotion Year to LCDR or "LCDR PYG"

Augmentation – MILPERSMAN

1131-020



- Eligibility
 - YGs 96 and Senior → Must Put in Package unless LCDR
 - Apply at 3 Year Mark
 - NO 'Automatic Selection'
 - YG 97 and Junior → May Submit Package after YCS 4
 - Automatic Consideration (NO PACKAGE REQD) at Fall Board after YCS 6
 - Clock Based on YG
 - YG 97 - Fall 2002 Board
 - YG 98 - Fall 2003 Board
 - YG 99 - Fall 2004 Board
 - RECALLS
 - Indefinite Recalls May Submit Package after 12 mos of Service
 - 3-5 Year Recalls May Submit Package after 36 mos of Service
 - All FTS Officers Must Submit a Package
 - LCDR and Senior → May Apply for Augmentation without Board Action
- After Selection (Results via NAVADMIN), Senate Confirmation Required
- Once Senate Confirmed, Members MUST Follow NAVADMIN Inst's and Submit Agreement to Remain on Active Duty for 2 Years in Order to Augment
- POC: 901-874-3171/4435. Pers 4801G. (Persnet Selection Board - Transfer/Redesignation Webpage)

Points of Contact



- **KEY PEOPLE:**
 - DH Assistant - p412t@persnet.navy.mil
 - Also SWOCP and Dept Head School Roster Coordinator, PC CMD Packages, Spot Promote Packages
 - 1st Tour DH Detailer - p412m@persnet.navy.mil
 - 2nd Tour DH Detailer - p412s@persnet.navy.mil
 - BAT PHONE: 901-874-3913 (DSN 882) FAX: 2687
- **[HTTP://WWW.PERSNET.NAVY.MIL/PERS41/412/DH/MAIN.HTM](http://www.persnet.navy.mil/pers41/412/DH/MAIN.HTM)**
- **Other Web Pages**
 - PERS 41 Webpage: www.persnet.navy.mil/pers41/frame.htm
 - Selection Board Info: www.persnet.navy.mil/selectbd/
 - USAF JPME I: www.acsc.au.af.mil/
 - ONLINE Record: <https://www.bupersaccess.navy.mil/>
 - BUPERS Webpage: www.persnet.navy.mil
 - Pay and Benefits: www.staynavy.navy.mil/
 - NSIPS: 877-589-5991 (Fax: 504-697-0342). Customer Service Tel. for updating your record.
 - Grad Ed Subspecs: www.bupers.navy.mil/pers440/pers440e2/pers440e2.htm
- 1-877-673-6772 (toll-free number)
- *Link-Perspective* Magazine (also online)